



The John Wesley Church of England & Methodist Aided Primary School

School Uniform Policy

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Flourishing in F.A.I.T.H. (Family, All Included, Thriving & Healthy)

At The John Wesley Church of England & Methodist Primary School, our vision of life without limits in all its fullness puts our children and families at the centre of everything. In our inclusive and unique community with two distinctively Christian foundations, every experience enables all to flourish as individuals and to thrive as God intended; mentally, physically, emotionally and spiritually.

The school welcomes everyone to its family and upholds the principles and teachings of the Christian faith. We provide a secure, caring learning environment, which supports and encourages all to fulfil their potential.

The John Wesley is a Church of England and Methodist Voluntary Aided Primary School and our Christian values are at the heart of everything we do.

- ❖ **Koinonia**
- ❖ **Love**
- ❖ **Compassion**
- ❖ **Wisdom**
- ❖ **Forgiveness**
- ❖ **Service**

These are underpinned by our learning values:

- ❖ **Promoting curiosity** – asking questions, delving deeper and analysing
- ❖ **Developing communication** – listening, empathy and relationship-building
- ❖ **'Prove it' opportunities** – problem solving, decision making and exploration
- ❖ **Sharing views and opinions** – visual, spoken and written
- ❖ **Encouraging creativity** – innovation, imagination and spirituality

Our whole school vision is built upon and guided by these. Every school policy is written with this in mind and implemented in way that reflects our vision of our children being able to '**Flourishing in F.A.I.T.H**' (Family, All Included, Thriving & Healthy)' and as Jesus gave his disciples a vision of a life that is full of possibilities and dreams yet to be met, we encourage our children to live their life in all its fullness.

SCHOOL UNIFORM POLICY

1. INTRODUCTION

At The John Wesley CEM Primary School we pride ourselves in being smart, well presented and ready for learning. It is our school policy that all children wear school uniform based on the belief that a school uniform promotes a feeling of pride in the school, developing a sense of community and belonging.

The school has worked to develop a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, is affordable and the best value for money for the school and pupils' families.

We aim to avoid frequent changes to uniform specifications therefore minimising the financial impact on parents. We would always consult with parents and children on any proposed significant changes to the uniform policy and carefully consider any complaints about the policy.

2. COST AND EQUALITY

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective children.

The school offers branded options for key items of uniform, but these are optional, and can be purchased from STITCH DESIGN (www.stitchdesign.co.uk). All items of uniform can be purchased from all supermarkets to give parents choice of where to obtain items.

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school implements a gender-neutral uniform, meaning that pupils are not required to wear specific items based on their gender. They may wear any of the uniform items listed in the 'School uniform' section of this policy that makes them feel most comfortable.

The school ensures that pupils who are required to follow certain dress requirements, e.g. for religious or cultural reasons, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns.

The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible. Again however, the school will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns.

Parents' concerns and requests regarding clothing are dealt with on a case-by-case basis by the Headteacher and Governors, and always in accordance with the school's Complaints Procedures Policy.

3. HAIR

We allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable. Children can have long hair although we ask for this to be tied back for health and safety reasons.

We ask for no extreme styling or designs, for example mohicans and brightly coloured hair dye.

The John Wesley CEM Primary School support the Halo Code, championing the right of staff and pupils to embrace all Afro-hairstyles (www.halocollective.co.uk)

4. JEWELLERY, NAIL VARNISH AND MAKE UP

We recognise that jewellery may be worn as an important expression of faith and would ask that parents and carers inform the Headteacher if this is the case.

Nail varnish and make up is not permitted to be worn at school.

The only jewellery that children may wear are small, plain stud earrings and watches. These must be removed for PE and swimming.

If children cannot yet remove stud earrings they can be covered with tape provided by home as a temporary measure. Hoop and dangly earrings are not permitted for safety reasons.

Smart watches can be worn during school day but the camera, messaging and call services must be disabled.

The school does not take responsibility for any lost jewellery or watches.

5. UNIFORM ASSISTANCE

The school can support families to meet the cost of uniform in a number of ways.

The school can provide pre-loved uniform from our ever-growing in school stock. Pre-loved uniform is available, at any time, on request from the Office or the Family Liaison Officer.

For any families who are struggling to purchase any parts of our uniform will always be signposted to the Headteacher or Family Liaison Officer to see what support can be given on a case by case basis.

Parents are invited to donate their child's uniform when they no longer need it so we can continue to provide this support.

6. OUTDOOR PLAY AND LEARNING (OPAL)

As part of our commitment to provide amazing play for all children, we allow children to access the school field throughout the year. To allow this, we ask all children to bring in a pair of named wellies which can be stored in school. Children will also need suitable, waterproof outdoor coats to enable them to go out to play.

We keep some spare wellies in school for the children to borrow if they need to. Parents are invited to donate any unwanted wellies that their child has outgrown, to enable us to keep this stocked.

7. UNIFORM LIST

- Pale blue polo shirt, shirt or blouse (branded polo shirts are available)
- Purple sweatshirt, jumper, fleece or cardigan (branded options are available)
- Grey skirt, pinafore, shorts or trousers – No leggings
- Plain grey, black or white socks or grey or black tights
- In the warmer weather, children may choose to wear a blue or purple checked summer dress
- Flat, plain black school shoes (No trainers with logo) *

* Sensible black shoes or black trainers should be worn at all times.

Fashion items of footwear such as high ankle basketball boots, platform shoes, high heeled shoes, logo or bright trainers, boots with many fasteners or open toed sandals are not considered suitable or acceptable for school wear. Trainers should be completely plain black with no coloured logos or laces. During cold weather black ankle boots may be worn, but they must be plain with only one buckle or laces.



The additional items required are:

- Named water bottle
- Named lunch box (if they are having a packed lunch)
- A small school bag (branded are available)
- Waterproof coat
- Wellingtons or strong boots to be stored in school for OPAL and Forest School

FRIENDS provide all EYFS children with a branded John Wesley CEM Primary School Book Bag when they start school.

8. PE UNIFORM

- Black shorts - cycling shorts are acceptable (for indoor PE)
- Grey or black leggings or jogging bottoms (for outdoor PE)
- House colour, plain t-shirt (Blue - St Pauls, Red - Rochester, Green – Westminster, Yellow - Canterbury.)
- Trainers *
- Children can come into school wearing their PE uniform on their allocated day but can also bring their kit to change into

9. STITCH DESIGN

Although you can purchase unbranded uniform from any supermarket, Stitch Design does stock our branded uniform if you wish to purchase it.

How to order from Stitch Design:

- Register or sign in by visiting the service provider's website at www.stitchdesign.co.uk
- You will need to know the school's address and post code to register: The John Wesley School, Wesley School Rd, Cuckoo Lane, Singleton, Ashford, Kent, TN23 5LW
- Once registered, you should place and pay for your order online. All items within 'Your Uniform Shop', and their prices, are fully approved by the school
- If you do not have online access then please check at the School Office for the available options
- An on-screen Sizing Guide for each item is available but, if you are not familiar with the garment, please ask at the school as there may be sizing samples available
- Please double check your confirmation email to ensure everything is correct. Items will usually be despatched directly to you the following working day
- Any problems with supply of any items will be communicated to you and despatched as soon as possible
- Any other problems please check the FAQ for parent's page or contact STITCH DESIGN